

WAC 296-307-64802 Provide employee training.

You must:

- Provide training to each employee involved in permit-required confined space activities, so they acquire the understanding, knowledge and skills necessary to safely perform assigned duties.
- Establish employee proficiency in their confined space duties.
- Introduce new or revised procedures as necessary.

Note:

- Employers can determine employee proficiency by:
 - Observing employee performance during training exercises that simulate actual confined space conditions.
 - A comprehensive written examination; or
 - Any other method that is effective for the employer.

You must:

- Provide training at the following times:
 - Before an employee is first assigned to duties covered by this part.
 - Before there is a change in an employee's assigned duties.
 - When there is a permit-required confined space hazard for which the employee has not already been trained.
 - If you have reason to believe that there are either:
 - Deviations from your procedures for permit-required confined space entry; or
 - Employee knowledge or use of your procedures is inadequate.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, 49.17.060. WSR 05-01-166, § 296-307-64802, filed 12/21/04, effective 4/2/05.]